Philip & Susan Greenhut 25 Woodcrest Drive Morristown, NJ 07960

Mr. Alan Bernstein 48 Tompkins Place Brooklyn, N.Y. 11231

Dear Alan:

Phil and I want to take this opportunity to thank you for your dedication and perseverance to get our unique property of McDonalds sold.

The buyer commented at the closing that you drove a tough deal. We loved it.

Your availability 24/7 and calm demeanor made many difficult situations easier to tolerate.

We would recommend your services to all who need a top notch realtor.

Looking forward to using you again.

Sincerely.

Philip & Susan Greenhut



OFFICE OF THE CARDINAL IOII FIRST AVENUE NEW YORK, NY 10022-4134

August 6, 2001

Dear Mr. Bernstein:

Permit me to thank you for your years of dedicated service as Executive Director of the Beacon of Hope House. I am certain that many have been able to live their lives in greater dignity because of your hard work. For this, I am very appreciative.

I am aware that so many staff in the social service are working for very minimal wages. As you probably have noticed, I speak occasionally with elected officials for various reasons. Be assured that I will keep this in mind in my meetings with them.

It is my understanding from Monsignor Sullivan that the Pension issue you raised is currently being worked on and he hopes that very shortly the employees of Beacon of Hope will be able to participate in the Pension Plan.

Assuring you of my prayerful best wishes, may I remain

Very truly yours in Christ,

Edward Cardinal Egan Archbishop of New York

Mr. Alan H. Bernstein, M.S., A.C.S.W. Beacon of Hope House 116 East 16th Street New York, New York 10003



Gustave Hartman YM-YWHA

1800 Seagirt Blvd., Rockaways, N.Y. 11691

(718) 471-0200 Alan H. Bernstein, CSW

(516) 239-1029 JBFCS, Inc.

T20 West 57th St. Room 502 New York, N.Y. 10019

June 18, 1986

Dear Mr. Bernstein,

I would like to take this opportunity to express my appreciation for all your time and efforts assisting me with personnel information.

Your help was invaluable and has already been put to use in assisting us to develop more concrete personnel records and a staff orientation manual.

Once again, many thanks.

RECEIVED
JUN 23 1986

ASSOCIATE FOR DOWNANT RESOURCE DEVELOPMENT

Sincerely,

Sondra Gross, CSW

Sondra Tross

Member Agency of the Associated YM-YWHA's of Greater New York



JEWISH BOARD OF FAMILY AND CHILDREN'S SERVICES, INC.

Inter-Office Memorandum

To Alan H. Bernstein

Date 5/5/86

From

Joel B. Elfenbein, Dir. of Personnel

Subject

Title Change

We are pleased to inform you that effective 4/10/85, your title has been changed to Director of Child Care Recruitment and Training so as to more accurately reflect the responsibilities you carry.

I know you will continue to demonstrate the high degree of dedication, Joel Belf to S concern and recruitment skill in your search for the "right" people who work with our children in our residential facilities.

JBE:mdk

RECEIVED

MAY 9 1986

ASSOCIATE FOR HUMAN RESOURCE DEVELOPMENT The Columbia University School of Social Work | New York, N.Y. 10025

McVickar

622 West 113th Street

JOB DEVELOPMENT AND INFORMATION SERVICE ROOM 418 280-3843 280-2727

April 24, 1981

RECEIVED

Mr. Alan H. Bernstein Coordinator of Child Care/Training & Recruitment Jewish Board of Family & Children's Services 120 West 57th Street New York, N.Y. 10019

Dear Mr. Bernstein:

We want to extend our appreciation and thank you for your participation in Student Day.

Your talk was informative, interesting and contributed to making the entire day the success it was. All the feedback we have received has been very positive and many of the students felt the exposure to the diverse speakers provided good tips and information on the "real working world.

Thanks again from Job Development & Information Service, the School and most significantly from the students. We look forward to working with you again in the future.

Sincerely,

Elaine Lowenstein, Director

Job Development & Information Service

EL:rsd



Office of Career Services (212) 220-6414

University Avenue and West 181 Street, Bronx, New York 10453

December 10, 1992

Mr. Alan Bernstein,
Executive Director
Beacon of Hope House
114 East 32nd Street
Suite 1600
New York, NY 10016

Dear Mr. Bernstein:

There are certain occasions when one feels that they've contributed significantly to the learning process for others. The success of the Career Information Seminars left me with that feeling. I want to take this opportunity to personally thank you for participating in this meaningful event.

Over three hundred (300) students attended the Seminar and received valuable information for career decision-making. Your contribution to the panel was outstanding and well received. This was the first time we have tried a format of that nature, and the outcome was positive.

Again, I want to express my sincere appreciation for your participation. The students at Bronx Community College are genuinely interested in receiving realistic information with regard to careers and all the assistance we can give them is appreciated. I hope we can call on you in the future. If you have suggestions on how we can improve the format please feel free to contact my office.

Best wishes to you and yours for a Happy Holiday and prosperous New Year.

Respectfully

Gerald Frisby, Coordinator

Career Services

PNINA KILION 19 Macon Avenue Staten Island, NY 10312



March 27, 1992

Beacon of Hope House Central Administrative Office 114 East 32nd Street, Suite 1600 New York, New York 10016 Attn: Mr. Alan H. Bernstein

Dear Mr. Bernstein:

I have been renting out my home to your organization for the past several years, and I would like to say that it has been most pleasurable.

The three gentlemen who live there seem to be very nice people. I have never heard any of the neighbors complain about them. In fact, they pretty much keep to themselves. When my husband and I go there to make any repairs that are needed, they are very friendly and pleasant.

As a homeowner who is renting out my house, it is comforting to know that there are decent people residing in my home. As for the organization itself, it is reassuring to know I never have problems with unpaid rent.

Your organization should be commended as it is a wonderful service that is being provided for the mentally ill who have been mainstreamed. Our society should take this as an example.

Keep up the great work!

Mrs. Fina tho



1011 First Avenue New York, N.Y. 10022 (212) 371-1000

April 29, 1996

Mr. Alan H. Bernstein Beacon of Hope House 116 East 16th Street - 5th floor New York, N.Y. 10003

Dear Alan:

In accord with action taken by the Board of Directors at its Annual Meeting, held on April 23, 1996, I enclose signed original Resolution and Promissory Note relating to the \$100,000 Reserve Line of Credit Account with Chase Bank.

The 1995 Report to the Board of Directors which you distributed prior to the Annual Meeting clearly evidences your personal and professional leadership and the dedicated efforts of management and staff in serving Beacon of Hope House and its clients.

Sincerely yours,

Comin 100kg

Rev. Msgr. William J. Toohy

WJT/fg Enc. Congratulationis de gesterday's

1/the annual releast Ahom!

BRONX PSYCHIATRIC CENTER 1500 Waters Place, Bronx, NY 10461 Telephone #: (718) 931-0600 Fax #: (718) 597-8015

"Patient Care First-Reengineering Bronx Psychiatric Center"

LeRoy Carmichael Executive Director

James L. Stone, MSW Commissioner

Ira L. Shulman, MPS, Director of Facility Administrative Services Jeffery Lucey, M.D., Clinical Director Wanda Santaella, ACSW, Director for Treatment Services

January 27, 1997

Alan Bernstein
Executive Director
Beacon of Hope House
Central Administrative Office
116 East 16th Street, 5th Floor
New York, N.Y. 10003

Dear Mr. Bernstein: Han;

I want to thank you for hosting the meeting of the residential providers at your facility on the grounds of Bronx Psychiatric Center on Wednesday afternoon. I appreciate the support your agency and the other providers gave the discharge mission of the Psychiatric Center. I, also, am taking up your challenge that the Bronx Psychiatric Center provide for greater leadership in asserting the community care needs of the mentally ill individuals.

I have asked my staff to develop a formal monthly meeting of the Bronx residential provider community, in which Bronx Psychiatric Center will make a Grand Rounds type of presentation, and we will also discuss the concerns of the Bronx provider community. I would be honored if you would be able to serve on this *ad hoc* committee. I have asked Mr. Nick Pagano to contact you next week about potential meeting dates.

Additionally, I am pleased to inform you that we have been notified by the OMH Field Office that the City of New York will be shortly announcing a Request for Services for forty (40) new intensive supportive beds in the County. This initiative should be very helpful to your agency as you identify individuals to move into less restrictive community settings.

If you have any other questions, please feel free to contact me at (718) 792-8570.

Sincerely,

LeRoy Carmichael

Executive Director

LC:sv

CC:

Mr. N. Pagano

MENTAL HEALTH ASSOCIATION OF ROCKLAND COUNTY, INC.

A Private, Not-for-Profit Community Agency

Affiliate of the New York State and National Mental Health Associations

Member Agency of the United Way of Rockland County

A Contract Agency of Rockland County

20 SQUADRON BOULEVARD

(914) 639-7400 FAX #: (914) 639-7419 E-mail Address: MHARC@AOL.COM

NEW CITY, N.Y. 10956-5232

June 9, 1999

TO:

ALAN BERNSTEIN

FROM:

ROZ FIELDS

RE:

MAY 7TH DEAFNESS CONFERENCE

A belated "thank you" for your presentation at the 4th Annual Deafness Conference. It was a pleasure working with you and your cooperation made my tasks a lot easier.

Judging from the evaluations the overall conference was well received: 50% thought it was excellent, 30% said it was good and 20% said it was fair. That's pretty good.

Unfortunately we had the meningitis scare which turned out to be nothing. I apologize for the interruptions to your presentation but I was "following orders." The woman who was hospitalized is doing o.k. and was able to return to work after a long hospital stay.

Have a wonderful summer.

CC: A. Karas

Deafness Task Force

Chairperson



Steven Greenfield Executive Director

Alan Bernstein, Executive Director The Beacon of Hope House 116 E. 16th Street NYC, NY 10003-2112

December 5, 1996

Dear Alan,

On behalf of the Board of Directors and the ACL 17th Annual Conference Committee, I want to thank you for taking the time to present at this years Annual Conference. Many participants commented on the quality of your workshop, and we believe this was an important addition to our Conference this year .

Please also thank all the staff who worked with you to make your participation at the Conference a success.

The staff at ACL wish to extend their wishes to you and your staff for a healthy and happy holiday season, and very productive New Year!

Most sincerely,

Creighton Drury, Conference Chairperson

ACL 1996 Annual Conference



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April 22, 2002

120 West 57th Street New York, NY 10019

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. Member of the Executive Committee

Dear to whom it may concern,

I am writing to ask that you consider Alan Bernstein, and his company Human Services Management Associates, as a possible consultant to your agency or organization.

Alan had an excellent record at the JBFCS and I highly recommend him. I have found him to be a thoughtful and intelligent man with a number of skills that I believe would be useful to any human services program.

Please call me at (212) 632-4606 if I may be of any further assistance to you.

Sincerely,

Alan Siskind, Ph.D.

Executive Vice President & CEO



BRONX PSYCHIATRIC CENTER 1500 Waters Place, Bronx, NY 10461 Telephone #: (718) 931-0600 Fax #: (718) 597-8015

Richard C. Surles, Ph.D. Commissioner

Ira L. Shulman, MPS, Director of Facility Administrative Services Merrill Rotter, MD, Clinical Director Jose R. Sanchez, CSW, Director of Community Services Jayne Van Bramer, MA, Director for Quality Assurance

Marlene Lopez

Executive Director

March 18, 1994

Alan Bernstein Executive Director Beacon of Hope 1200 Waters Place Bronx, N.Y. 10461

Dear Mr. Bernstein:

alm

Just a brief note to thank you for your collaboration with us in the first Management Symposium at Bronx Psychiatric Center on March 17, 1994. Your presentation was excellent - direct and honest. Even though we know Beacon of Hope better than other providers, it was very important for you to be part of our symposium and to let staff have a chance to have a dialogue with you. I appreciate your willingness to join us in this endeavor in encouraging dialogue between the residential providers and our staff.

It's always a pleasure doing business with you and I appreciate your help in this event.

Sincerely yours,

Barbara Donaldson

Acting Executive Director

BD:sv

cc: Mr. R.T. Hettenbach, Ms. J. Van Bramer, Mr. J. Sanchez, Mr. S. Larkin

ACLAIMH

association of community living agencies in mental health

May 6, 2002

Dear Alan,

When I learned that you had started your own consultation business, it triggered for me memories of your workshops at past ACLAIMH conferences. As you know I have had the privilege of being the Chairperson of the Conference Committee for the Annual ACLAIMH Conference for the last ten years. At every conference committee meeting there was always a positive response when we received your proposal. It was an automatic guarantee that the workshop would be well attended because of your meaningful topic and, of course, your excellent presentation skills.

At our Conference in 2000, your workshop on "Staff Turnover and Retention" received the highest accolades from your audience. Your understanding of both the issues and the challenges, helped to raise our collective consciousness about the problems and the possible solutions. The people who participated left with a feeling of purposeful optimism about what they can do to understand the nature of their own manpower situation and create a plan of action out of that understanding. It was remarkable how in just 90 minutes you were able to offer a rich program, blending hard statistical facts with basic, useful interpersonal solutions. This topic is always timely and addresses the issue that is an ongoing priority for all agencies—we cannot deliver quality care unless we retain quality staff. I hope that you will continue to provide this important workshop in your consultation!

Thanks so much for your excellent contributions throughout the years. Because of your quality workshops, our collective knowledge and practice has been finely tuned!

Sincerely,

Creighton Drury

Chairperson - ACLAIMH Annual Conference



Baruch College The City University of New York 17 Lexington Avenue New York, New York 10010

Workshop on Advanced Information
Systems for the Human Services
Department of Statistics & Computer Information Systems
Box E-0435
School of Business

June 1, 1995

Mr. Alan Bernstein Executive Director Beacon of Hope House 114 East 32nd Street, 16th Floor New York, NY 10016

Dear Mr. Bernstein:

I am writing to thank you for your participation in the Third Annual Workshop on Advanced Information Systems for the Human Services (WAISHS) at Baruch College on Thursday, May 25th. Your presentation on Beacon of Hope House's efforts in designing an information system was very informative, and several of my colleagues commented on how illuminating it was. I suspect that they might try to contact you for further information about Beacon of Hope House.

I particularly appreciate your efforts and contribution to the workshop because I know that you had other pressing projects on your schedule. I hope that we will have future opportunities for collaboration, and if I can be of assistance to you in any way, please feel free to call.

Again, thanks for your help.

Yours,

William J. Ferns, Ph.D. Workshop Coordinator



July 6, 2001

Beacon of Hope House, Inc. Alan H. Bernstein, MS, ACSW **Executive Director** Central Administrative Office 116 East 16th Street, 5th Floor New York, NY 10003

Dear Mr. Bernstein:

I want to thank you for your participation in training the Fidelis Care New York Behavioral Health clinical staff. Your presentation on long termed housing options for mentally ill and dual diagnosis clients in the metropolitan area was effective and informative.

In addition, your responsiveness to questions prompted further participation and insights into a difficult public health issue of paramount importance. I look forward to future collaboration with you in our joint efforts to provide quality Behavioral health care to New Yorkers.

Sincerely,

Emilie Lowerre-Jambois,

Director of Behavioral Health Dept.

ELJ/bm

3600 Jerome Avenue Bronx, N.Y. 10467 (212) 881-7600

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To whom it may concern:

Alan H. Bernstein was employed as the Director of Personnel, Altro Health and Rehabilitation Services, Inc. on September 8, 1986. He came to us after 13 years of service at the Jewish Board of Family and Children's Services.

In the short time he has been at Altro he has shown himself to be an unusually intelligent and hardworking individual. He was able to quickly assess and aggressively implement needed changes in the Personnel Services area. He quickly became a contributing member of our management team in a clearly purposeful and professional manner.

New executive leadership has resulted in a restructuring of the administrative staff organization, and so his position has had to be eliminated. This change should not be interpreted in terms of Mr. Bernstein's performance, and was unanticipated by the agency and by Mr. Bernstein at the time of his hiring.

Based on his performance to date, I recommend him for any position for which he is qualified.

If I can be of further assistance, please call.

Sincerely,

Barry Roff, Ph.D.

Associate Executive Director

BR/mv



BEACON OF HOPE HOUSE CENTRAL ADMINISTRATIVE OFFICE

1011 First Avenue – 11th Floor New York, NY 10022 Telephone: (212) 371-1011 FAX: (212) 421-0021

Affiliated with Catholic Charities, Archdiocese of New York

July 23, 2002

To Whom It May Concern:

RE: Alan Bernstein

Mr. Alan Bernstein served as Director of Beacon of Hope House, a residential program for severely and persistently mentally ill individuals from April 27, 1987 to July 31, 2001.

During this period of time, Mr. Bernstein demonstrated good professional skills as an administrator of a behavioral health agency. He showed strong ability to understand and negotiate a complicated system in order to maintain and expand the services of Beacon of Hope House.

Mr. Bernstein displayed a willingness and flexibility to respond to new challenges. The challenges presented by consulting and being in his own business should suit Alan's skills well.

We are grateful for Mr. Bernstein's years of service and wish him well in his new career path.

Very truly yours,

Joy V. Jasper

Director of Personnel

Affiliated with Catholic Charities, Archdiocese of New York

BEACON OF HOPE HOUSE

CENTRAL ADMINISTRATIVE OFFICE

116 East 16th Street, 5th Floor New York, NY 10003Telephone: (212) 982-3560FAX: (212) 982-2869

June 28, 2001

Alan H. Bernstein, M.S., A.C.S.W. Executive Director
Beacon of Hope House, Inc.
116 East 16th Street – 5th Floor
New York, NY 10003

Dear Alan,

It is with sadness that I accept your resignation as Executive Director of Beacon of Hope House effective July 31, 2001.

Be assured of my personal appreciation for your dedication and enthusiasm and commitment to the development of Beacon of Hope House over the many years of your services as Executive Director and prior to that.

Those whom Beacon of Hope House serves are among the very vulnerable of our brothers and sisters. Your work and your leadership of the staff have enable thousands over the past years to live in greater dignity. I will bring to the attention of the Board of Beacon of Hope House your request regarding severance. I will also discuss with Dr. Thomas Horan your willingness to serve Beacon of Hope House on a consultative basis after July 31, 2001.

I wish you the best in your future career and trust that it will bring you both personal and professional fulfillment and happiness. Once again, I express my gratitude and appreciation for all your work.

Sincerely.

Rev. Msgr. Kevin Sullivan

President

cc: Board of Directors

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MICA/CTP - Rosebud House Jeffrey Rubin, LCSW Program Director 514 Concord Avenue Bronx, N.Y. 10455 Tel: (718) 292-3514 Fax: (718) 292-2372

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SRO - Access Houses Jenny Paredes, MSW Program Director 465 E. Tremont Avenue Bronx, N.Y. 10455 Tel: (718) 299-0744 Fax: (718) 299-0747

Linda Hampton, MHS, LMHC QA Director (718) 863-4100 x643

Manuel Morales MIS Director (718) 863-4100 x617 December 22, 2008

Alan Bernstein, Senack Real Estate 1722 Avenue M Brooklyn, NY 11230

Dear Alan:

This is being written to express our gratitude for your efforts to help our organization find a new home for our main administrative office. Hopefully, by the summer we should be moved in to 2415 Westchester Avenue.

While the future is always uncertain, I am as confident as I can be that this will be a great move for our organization. I also know we obtained a good price. Sooner or later we will undoubtedly face wild inflation again and I was very pleased to have locked in the modest 2.5% annual increases on a long term basis.

Thanks again for all of your hard work. This certainly would not have happened without you acting as a good broker and helping to resolve the issues that appeared as stumbling blocks along the way. Based on your example, I developed a new found appreciation for the essential role an honest, competent broker plays in a real estate transaction. From finding the right spot to seeing the deal through to completion your consistent communication, reliable insight and reasonable perspective helped us bring this major project along to fruition.

We look forward to working with you again in the future. Thanks again.

Regards,

Thomas Jennings, Executive Director

om fenning ?

TJ/rb